

Employee Benefits



A culture of success



Success is our way of being. We are proud to be a certified 'Great Place to Work', and we know it's our people who make us truly great. We are inclusive and empowering and nurture our leaders to inspire others to be their best.

Local learning and development to propel your career

- Extensive inhouse training calendars
- Promotion and advancement opportunities
- Lifelong learning and on the job training
- Supportive onboarding program and buddy system
- Client-side secondment opportunities

CA and CPA - the Nexia Edwards Marshall way

- CA and CPA program support, including financial support of CA and CPA subjects and masterclass
- Generous CA and CPA paid study and exam leave

Nexia Australia and International benefits including:

- Mentoring program spanning across Australia
- Nexia International learn online platforms:
BEAN, IFRS, Skillshub, GoodHabitZ
- Nexia leadership development courses:
Next Leaders Supervisors course, Nexcellence Managers course



The support you need



Joining Nexia Edwards Marshall isn't just stepping into a business – it's joining a community. One that is conscious of our impact on society, the environment and individual wellbeing. One that always strives to make a difference.

Being well

- Employee Assistance Programme with access to mental health support
- Yearly vaccinations
- Wellbeing challenges
- Corporate Cup registration
- Step club walk/run group

Balance for work and life

- Flexible working arrangements to balance work/life
- Flexibility across the week with flexible start and finish times
- Paid Parental Leave
- Working from home arrangements
- Purchased leave options

It's the little things that count

- Fresh fruit and snacks provided
- Ground coffee machines



Enjoying the journey



Our commitment is simple. To create and foster a workplace where people feel supported, included and able to do their best work. We guide with clarity, act with integrity, and support people to make confident decisions.

Celebrate the good times!

- EOFY Party
- Christmas Lunch party and Family Event
- Nexia Day celebrations
- Twice yearly work team events
- Weekly office games and drinks
- Service milestones
- ConNEXTions Events to build connections with colleagues, clients and community such as:
teambuilding lawn bowls, basketball competitions, client journeys and client spotlight events, CSR activities and fundraising.

Extras with impact

- Partner led and approachability of partners
- High quality clients and assignments
- Dress for your day policy /business casual
- Spacious office
- Staff led innovations
- New employee referral bonus



We are also the right size for you to reach decision-makers who listen. Because you are more than just another employee. You are a valued team member who is encouraged to try, to challenge, to learn from mistakes, and to grow.

With us, you have the power to make a meaningful difference from day one.



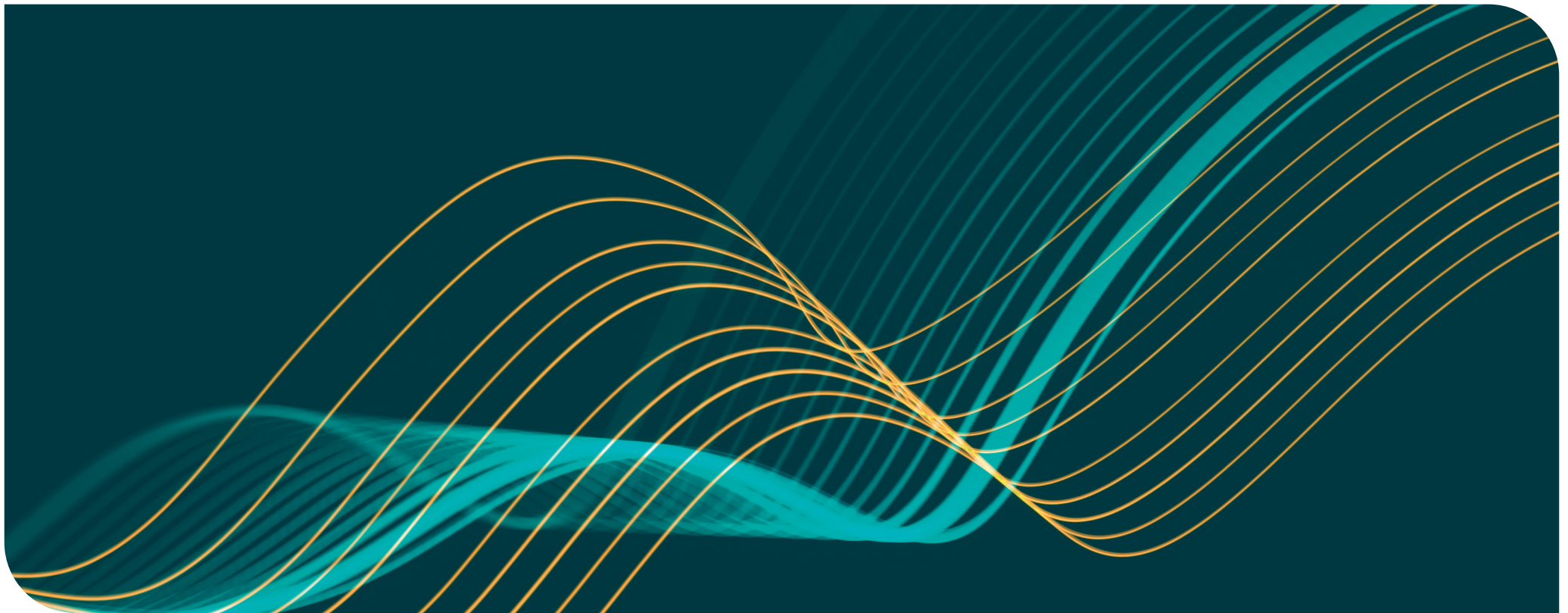


Jenni Osborn
Human Resources Manager

t +61 8 8139 1111
e josborn@nexiaem.com.au



Level 3, 153 Flinders St
Adelaide SA 5000
GPO Box 2163
Adelaide SA 5001
sa.nexia.com.au



Nexia Australia refers to the Nexia Australia Pty Ltd Umbrella Group comprising separate independent Chartered Accounting firms. Nexia Australia Pty Ltd is a member of Nexia International, a leading, global network of independent accounting and consulting firms. For more information please see www.nexia.com.au/legal. Neither Nexia International nor Nexia Australia Pty Ltd provide services to clients.

Liability limited by a scheme approved under Professional Standards Legislation.